

## RBA Code of Conduct

Unikorn Semiconductor strictly complies with the code of conduct of Responsible Business Alliance (RBA), relevant social responsibility requirements, and all the applicable local regulations and international standards. Unikorn establishes an appropriate management system to ensure the implementation of social responsibility code of conduct, regular reviews, and continuous improvements. Unikorn promises the following items to all employees and stakeholders.

### 1. Complying with business ethics

We operate with integrity, prevent conflicts of interest, and prohibit unreasonable gifts, entertainment, improper benefits, any form of corruption, deception and bribery, etc. We respect and protect the privacy and intellectual property rights of the company and others.

### 2. Respecting human rights and taking care of employees

We prohibit child and forced labor, prevent workplace bullying and violence. We prohibit any form of discrimination, harassment and differential treatment. We implement humane treatment, respect employees' freedom of assembly and collective bargaining rights to practice human rights management.

### 3. Safety, health and environmental protection

We are committed to providing a working environment that complies with the regulations of safety, health and environment protection, and will be benchmarked against relevant international standards.

### 4. Supply chain management

With the adoption of responsible procurement and the prohibition of conflict minerals, we are dedicated to creating societal and environmental sustainability values as our supply chain management strategies.

### 5. Training and communication

By conducting training courses and providing effective communication channels internally and externally, we ensure that the policies are well-delivered to stakeholders to reinforce the foundation of the company's sustainable developments.